

NOTICE OF MEETING

STAFFING AND REMUNERATION COMMITTEE

**Thursday, 24th June, 2021, 7.00 pm - 40 Cumberland Road Wood
Green London; N22 7SG (watch it [here](#))**

Members: Councillors Dhiren Basu (Chair), Gideon Bull (Vice-Chair), Charles Adje, Julie Davies and Paul Dennison

Quorum: 3

1. **FILMING AT MEETINGS**

Please note that this meeting may be filmed or recorded by the Council for live or subsequent broadcast via the Council's internet site or by anyone attending the meeting using any communication method. Although we ask members of the public recording, filming or reporting on the meeting not to include the public seating areas, members of the public attending the meeting should be aware that we cannot guarantee that they will not be filmed or recorded by others attending the meeting. Members of the public participating in the meeting (e.g. making deputations, asking questions, making oral protests) should be aware that they are likely to be filmed, recorded or reported on. By entering the meeting room and using the public seating area, you are consenting to being filmed and to the possible use of those images and sound recordings.

The chair of the meeting has the discretion to terminate or suspend filming or recording, if in his or her opinion continuation of the filming, recording or reporting would disrupt or prejudice the proceedings, infringe the rights of any individual or may lead to the breach of a legal obligation by the Council.

2. **APOLOGIES FOR ABSENCE AND SUBSTITUTIONS (IF ANY)**

To receive any apologies for absence.

3. **URGENT BUSINESS**

The Chair will consider the admission of any late items of Urgent Business. (Late items of Urgent Business will be considered under the agenda item where they appear. New items of Urgent Business will be dealt with under agenda item below. New items of exempt Urgent Business will be dealt with at agenda item below).

4. **DECLARATIONS OF INTEREST**

A member with a disclosable pecuniary interest or a prejudicial interest in a matter who attends a meeting of the authority at which the matter is considered:

- (i) must disclose the interest at the start of the meeting or when the interest becomes apparent, and
- (ii) may not participate in any discussion or vote on the matter and must withdraw from the meeting room.

A member who discloses at a meeting a disclosable pecuniary interest which is not registered in the Register of Members' Interests or the subject of a pending notification must notify the Monitoring Officer of the interest within 28 days of the disclosure.

Disclosable pecuniary interests, personal interests and prejudicial interests are defined at Paragraphs 5-7 and Appendix A of the Members' Code of Conduct

5. DEPUTATIONS / PETITIONS / PRESENTATIONS / QUESTIONS

To consider any requests received in accordance with Part 4, Section B, paragraph 29 of the Council's constitution.

6. MINUTES (PAGES 1 - 12)

To approve the minutes of the meeting held on the 16 March 2021.

To approve the minutes of the Special Staffing & Remuneration Committees held on 17 March and 19 April 2021.

7. PEOPLE REPORT - MARCH 2021 (PAGES 13 - 18)

The People Report is designed to give officers and members relevant workforce data in an easy to understand format in order to support informed strategic decision making.

8. HR POLICY REVIEW - PROGRESS REPORT (PAGES 19 - 22)

To provide the Staffing & Remuneration Committee with an update regarding the on-going review and revision of HR Policies and Practice Notes.

9. PRACTICE NOTES FOR RECRUITMENT & SELECTION POLICY (PAGES 23 - 50)

As part of the Council's ongoing commitment to the in-sourced recruitment service, members are asked to note the attached Practice Notes at Appendix 1, which are associated with the previously approved Recruitment & Selection policy.

10. REVIEW OF THE FLEXIBLE RETIREMENT POLICY (PAGES 51 - 54)

To provide the Committee with details of the proposed changes to the Flexible Retirement Policy.

11. PRESENTATION - FUTURE WORKING ARRANGEMENTS UPDATE

12. NEW ITEMS OF URGENT BUSINESS

To consider any new items of urgent business admitted by the Chair under agenda item 3 above.

13. EXCLUSION OF PRESS AND PUBLIC

Items 14-15 are likely to be subject to a motion to exclude the press and public from the meeting as they contain exempt information as defined in Section 100a of the Local Government Act 1972 (as amended by Section 12A of the Local Government Act 1985); paragraph 1.

14. EXEMPT MINUTES (PAGES 55 - 60)

To approve the exempt minutes of the meeting held on 16 March 2021.

To approve the exempt minutes of the Special Staffing and Remuneration Committees held on 17 March and 19 April 2021.

15. NEW ITEMS OF EXEMPT URGENT BUSINESS

To consider any new items of urgent business admitted by the Chair under agenda item 3 above.

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Wednesday, 16 June 2021